

5 January 2012

Dear Sirs

**Submission against proposed change to LAFHA FBT**

1. Loss of existing international talent from Australia. 'Brain-drain' out of Australia.
  - Making Australian Company's less competitive
2. Loss of new international talent coming in to Australia
  - Making Australian Company's less competitive
3. Threat to Australia's ambition to compete with Hong Kong and Singapore
  - Australia will not attract the highest calibre professionals and will be unable to compete internationally
4. Loss of disposable income and subsequent reduction in consumerism
  - Impact on already fragile retail, manufacturing sectors
5. Impact on property rental market and yields and house prices
  - Impact on already stagnant housing market
6. Reduction in already small pool of skilled workers
  - As international talent leaves, they will not be replaced by overseas Australians impacting ability for Australian firms to compete
7. Firms to have to offer higher gross salary to attract international talent
  - Impact on profitability

Please can you confirm that this submission has been formally lodged.

Kind regards

Tom Griffiths