# **PRODUCTIVITY COMMISSION**

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### **PRODUCTIVITY COMMISSION**

## Section 1: Agency overview and resources

#### 1.1 STRATEGIC DIRECTION STATEMENT

The Productivity Commission (the Commission) is the Australian Government's independent research and advisory body on a range of economic, social and environmental issues affecting the welfare of Australians. The Commission's work encompasses all sectors of the economy as well as social and environmental issues. Its activities cover all levels of government responsibility — Federal, State, Territory and Local.

As a review and advisory body, the Commission does not have responsibility for implementing government programmes. It carries out inquiry, research, advising and incidental functions prescribed under the *Productivity Commission Act* 1998.

The Commission contributes to well-informed policy decision-making and public understanding on matters relating to Australia's economic performance and community wellbeing, based on independent and transparent analysis that takes a broad view encompassing the interests of the community as a whole, rather than just particular industries or groups. The Commission has four broad components of work:

- · government commissioned projects;
- · performance reporting and other services to government bodies;
- · competitive neutrality complaints activities; and
- · supporting research and activities and statutory annual reporting.

It is anticipated the Commission's work in 2014-15 and the forward years will be integral to the national reform agenda. The Commission will continue to examine a variety of economic, social and environmental issues through its public inquiry and commissioned research programme. Commissioned projects currently underway and carrying over into 2014-15 include: inquiries into *Access to Justice Arrangements, Natural Disaster Funding* and *Childcare and Early Childhood Learning*; and case studies into *Costs of Doing Business: Dairy Product Manufacturing*, and *Costs of Doing Business: Retail Trade Industry*.

The Commission is providing cross-jurisdictional reporting to the Council of Australian Governments (COAG) on performance of government services; indicators

of Indigenous disadvantage; and expenditure on services to Indigenous Australians. The Commission is also undertaking data development, modelling and analysis to report on the economic impacts and benefits of COAG's agreed reform agenda.

The Australian Government Competitive Neutrality Complaints Office (AGCNCO) is an autonomous office located within the Commission. Its function is to receive and investigate complaints and provide advice to the Treasurer on the application of competitive neutrality arrangements. AGCNCO also provides informal advice on, and assists agencies in, implementing competitive neutrality requirements.

The Commission has a statutory mandate to undertake research to complement its other activities. The supporting research programme includes work on productivity performance and its determinants, environmental and resources management, labour markets (including social dimensions) and development of economic models and frameworks. The Commission's most recent research publications include a research paper on *An Ageing Australia: Preparing for the Future*, and staff working papers on *Productivity in Manufacturing: Measurement and Interpretation* and *Environmental Policy Analysis: A Guide to Non-Market Valuation*. A full list of the Commission's research reports and staff working papers is provided on the Commission's website.

#### 1.2 AGENCY RESOURCE STATEMENT

Table 1.1 shows the total resources for the Commission.

Table 1.1: Productivity Commission resource statement — Budget estimates for 2014-15 as at Budget May 2014

	Estimate			
	of prior			Actual
	year amounts	Proposed	Total	available
	available in +	at Budget	= estimate	appropriation
	2014-15	2014-15	2014-15	2013-14
	\$'000	\$'000	\$'000	\$'000
Ordinary annual services				
Departmental				
Prior year departmental appropriation	23,001 4	-	23,001	-
Departmental appropriation <sup>3</sup>	-	34,118	<sup>1</sup> 34,118	36,595
Receipts from other sources (s31)	-	825	<sup>2</sup> 825	740
Total net resourcing for the				
Productivity Commission	23,001	34,943	57,944	37,335

- 1. Appropriation Bill (No. 1) 2014-15.
- 2. Receipts received under section 31 (s31) of the Financial Management and Accountability Act 1997.
- 3. Includes \$0.9 million in 2014-15 for the departmental capital budget (also refer to Table 3.2.5).
- 4. Estimated adjusted balance carried forward from previous year.

#### 1.3 **BUDGET MEASURES**

Budget measures relating to the Commission are summarised below.

Table 1.2: Productivity Commission 2014-15 Budget measures

		2013-14	2014-15	2015-16	2016-17	2017-18
	Program	\$'000	\$'000	\$'000	\$'000	\$'000
Expense measures	•					
Efficiency Dividend - temporary						
increase in the rate 1	1.1	-	(392)	(774)	(1,205)	(1,205)
Efficiency Dividend - a further						
temporary increase of						
0.25 per cent	1.1	-	(84)	(166)	(248)	(247)
Public Service efficiencies <sup>2</sup>	1.1	(11)	(52)	(114)	(141)	(141)
Reforms to APS management and						
efficient procurement of agency						
software <sup>1</sup>	1.1	(32)	(73)	(136)	(140)	(140)
Repeal of the Carbon Tax -						
abolishing land initiatives and						
unnecessary bureaucracies 3	1.1	(3,595)	(4,621)	-	-	-
Total expense measures		(3,638)	(5,222)	(1,190)	(1,734)	(1,733)
Related capital						
Efficiency Dividend - a further						
temporary increase of						
0.25 per cent	1.1	-	(2)	(4)	(7)	(7)
Total related capital		-	(2)	(4)	(7)	(7)

<sup>1.</sup> This measure was included in the Economic Statement 2013 and has not previously appeared in a portfolio statement.

This measure was included in Budget Paper No. 2, *Budget Measures 2013-14* and has not previously

Prepared on a Government Finance Statistics (fiscal) basis.

appeared in a portfolio statement.

This measure was included in the *Mid-Year Economic and Fiscal Outlook 2013-14* and has not previously appeared in a portfolio statement.

# Section 2: Outcomes and planned performance

#### 2.1 OUTCOMES AND PERFORMANCE INFORMATION

Government outcomes are the intended results, impacts or consequences of actions by the Government on the Australian community. Commonwealth programmes are the primary vehicle by which government agencies achieve the intended results of their outcome statements. Agencies are required to identify the programmes which contribute to Government outcomes over the budget and forward years.

The Commission's outcome is described below, specifying the strategy, programme objective, programme deliverables and programme key performance indicators used to assess and monitor the performance of the Commission.

Outcome 1: Well-informed policy decision-making and public understanding on matters relating to Australia's productivity and living standards, based on independent and transparent analysis from a community-wide perspective

#### **Outcome 1 strategy**

The Commission's activities derive from its statutory functions outlined in the *Productivity Commission Act* 1998 and reported in detail in the annual report. The Commission aims to demonstrate its effectiveness by reporting annually on the relevance, quality, timeliness and cost-effectiveness of its activities.

#### **Outcome expense statement**

Table 2.1 provides an overview of the total expenses for Outcome 1.

Table 2.1: Budgeted expenses for Outcome 1

Average staffing level (number)	185	170
	2013-14	2014-15
Total expenses for Outcome 1	38,166	35,178
Expenses not requiring appropriation in the budget year	1,110	1,090
Departmental appropriation	37,056	34,088
Departmental expenses		
Program 1: Productivity Commission		
	\$'000	\$'000
transparent analysis from a community-wide perspective	expenses	expenses
productivity and living standards, based on independent and	actual	Estimated
public understanding on matters relating to Australia's	Estimated	2014-15
Outcome 1: Well-informed policy decision-making and	2013-14	

#### **Contributions to Outcome 1**

#### **Programme 1.1: Productivity Commission**

#### Programme objective

The Commission's objective is to contribute to well-informed policy decision-making and public understanding on matters relating to Australia's productivity and living standards, based on independent and transparent analysis from a community-wide perspective.

#### **Programme expenses**

The decline in funding across the forward estimates is largely a consequence of measures outlined in Table 1.2.

Table 2.2: Programme expenses

	2013-14		2015-16	2016-17	2017-18
	Revised	2014-15	Forward	Forward	Forward
	budget	Budget	year 1	year 2	year 3
	\$'000	\$'000	\$'000	\$'000	\$'000
Annual departmental expenses					
Departmental items	38,166	35,178	34,156	33,373	33,129
Total departmental expenses	38,166	35,178	34,156	33,373	33,129

#### Programme deliverables

The Commission will deliver:

- public inquiry reports (for example, the inquiry report on Childcare and Early Childhood Learning), and reports concerning other commissioned work (such as the case study into Costs of Doing Business: Dairy Product Manufacturing);
- government services performance reports including Australian Government or State or Territory service provision, key indicators of Indigenous disadvantage, and the Indigenous expenditure report;
- investigation of competitive neutrality complaints and associated activities such as research, advice and education; and
- statutory annual reporting including the *Trade and Assistance Review;* Commission research and staff working papers prepared in support of the Commission's inquiry programme and to contribute to better understanding of public policy issues; and associated activities such as submissions, conference reports and speeches delivered by the Chairman, Commissioners and Commission staff.

Productivity Commission Budget Statements

#### Programme key performance indicators

The Commission aims to complete projects, reports and associated activities that are:

- high quality;
- useful to stakeholders; and
- timely.

Indicators of performance include:

- the Commission's work being widely referenced in public policy forums;
- projects and reports are completed in accordance with commissioned timelines; and
- independent and transparent processes are followed.

# Section 3: Explanatory tables and budgeted financial statements

Section 3 presents explanatory tables and budgeted financial statements which provide a comprehensive snapshot of agency finances for the budget year 2014-15. It explains how budget plans are incorporated into the financial statements and provides further details of the reconciliation between appropriations, programme expenses, movements in administered funds, special accounts and government Indigenous expenditure.

#### 3.1 EXPLANATORY TABLES

#### 3.1.1 Movement of administered funds between years

The Commission does not have any administered funds.

#### 3.1.2 Special accounts

The Commission does not have any special accounts.

#### 3.1.3 Australian Government Indigenous expenditure

Table 3.1.3: Australian Government Indigenous expenditure

		Appropriations				Total	Program
	Bill	Bill	Special	Total			
	No. 1	No. 2	approp	approp			
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Productivity Commission							
Outcome 1							
Departmental 2014-15	964	-	-	964	-	964	1.1
Departmental 2013-14	1,193	-	-	1,193	-	1,193	1.1

#### 3.2 BUDGETED FINANCIAL STATEMENTS

#### 3.2.1 Differences in agency resourcing and financial statements

There are no material differences between agency resourcing and financial statements.

#### 3.2.2 Analysis of budgeted financial statements

The budgeted financial statements have been prepared on an Australian Accounting Standards basis.

The Commission is budgeting for a break-even result in 2014-15 and the forward years.

# 3.2.3 Budgeted financial statements tables

Table 3.2.1: Comprehensive income statement (showing net cost of services) (for the period ended 30 June)

(for the period ended 30 June)					
	Estimated	Budget	Forward	Forward	Forward
	actual	estimate	estimate	estimate	estimate
	2013-14	2014-15	2015-16	2016-17	2017-18
	\$'000	\$'000	\$'000	\$'000	\$'000
EXPENSES					
Employee benefits	29,927	27,148	25,902	25,538	25,534
Supplier	7,152	6,963	7,186	6,766	6,546
Depreciation and amortisation	1,070	1,050	1,050	1,050	1,030
Finance costs	17	17	18	19	19
Total expenses	38,166	35,178	34,156	33,373	33,129
LESS:					
OWN-SOURCE INCOME					
Revenue					
Sale of goods and rendering					
of services	740	825	648	130	10
Total revenue	740	825	648	130	10
Gains					
Other	40	40	40	40	40
Total gains	40	40	40	40	40
Total own-source income	780	865	688	170	50
Net cost of (contribution by)					
services	37,386	34,313	33,468	33,203	33,079
Appropriation revenue	36,316	33,263	32,418	32,153	32,049
Surplus (deficit) attributable to the					
Australian Government	(1,070)	(1,050)	(1,050)	(1,050)	(1,030)
Note: Impact of Net Cash Appropriation	Arrangements	8			
	2013-14	2014-15	2015-16	2016-17	2017-18
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Total Comprehensive Income</b>					
(loss) less depreciation/amortisation					
expenses previously funded through					
revenue appropriations	-	-	-	=	-
plus depreciation/amortisation expenses					
previously funded through revenue					
appropriations	(1,070)	(1,050)	(1,050)	(1,050)	(1,030)
Total Comprehensive Income	(1,210)	(1,000)	(1,110)	(1,110)	(1,200)
•					
(loss) - as per the Statement of Comprehensive Income	(1,070)	(1,050)	(1,050)	(1,050)	(1,030)
Propaged on Australian Associating Standars		(1,050)	(1,000)	(1,000)	(1,030)

Table 3.2.2: Budgeted departmental balance sheet (as at 30 June)

Estimated	Budget	Forward	Forward	Forward
actual	estimate	estimate	estimate	estimate
2013-14	2014-15	2015-16	2016-17	2017-18
\$'000	\$'000	\$'000	\$'000	\$'000
468	468	468	468	468
23,175	23,478	23,551	21,073	21,363
23,643	23,946	24,019	21,541	21,831
4,142	3,324	2,506	4,533	3,733
592	666	859	710	775
154	128	103	78	53
498	498	498	498	498
5,386	4,616	3,966	5,819	5,059
29,029	28,562	27,985	27,360	26,890
13,374	13,374	13,374	13,374	13,374
497	514	532	551	570
13,871	13,888	13,906	13,925	13,944
379	379	379	379	379
2,612	2,323	1,929	1,490	1,177
2,991	2,702	2,308	1,869	1,556
16,862	16,590	16,214	15,794	15,500
12,167	11,972	11,771	11,566	11,390
2,714	3,569	4,418	5,263	6,117
2,771	2,771	2,771	2,771	2,771
6,682	5,632	4,582	3,532	2,502
12,167	11,972	11,771	11,566	11,390
24,141	24,444	24,517	22,039	22,329
4,888	4,118	3,468	5,321	4,561
13,018	13,123	13,188	13,022	13,072
3,844	3,467	3,026	2,772	2,428
	actual 2013-14 \$'0000 468 23,175 23,643 4,142 592 154 498 5,386 29,029 13,374 497 13,871 379 2,612 2,991 16,862 12,167 2,714 2,771 6,682 12,167 24,141 4,888 13,018	actual estimate 2013-14 2014-15 \$'000 \$'000  468 468 23,175 23,478 23,643 23,946  4,142 3,324 592 666 154 128 498 498 5,386 4,616 29,029 28,562  13,374 13,374 497 514 13,871 13,888  379 379 2,612 2,323 2,991 2,702 16,862 16,590 12,167 11,972  2,714 3,569 2,771 6,682 5,632  12,167 11,972 24,141 24,444 4,888 4,118 13,018 13,123	actual 2013-14 2014-15 2015-16 \$000 \$000 \$000 \$000 \$000 \$000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$00000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$0000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$00000 \$000000	actual         estimate         estimate         estimate           2013-14         2014-15         2015-16         2016-17           \$'000         \$'000         \$'000           468         468         468         468           23,175         23,478         23,551         21,073           23,643         23,946         24,019         21,541           4,142         3,324         2,506         4,533           592         666         859         710           154         128         103         78           498         498         498         498           5,386         4,616         3,966         5,819           29,029         28,562         27,985         27,360           13,374         13,374         13,374         13,374           497         514         532         551           13,871         13,888         13,906         13,925           379         379         379         379           2,612         2,323         1,929         1,490           2,991         2,702         2,308         1,869           16,862         16,590         16,214

Table 3.2.3: Budgeted departmental statement of cash flows (for the period ended 30 June)

(ioi tile period cilded 30 buile)					
	Estimated	Budget	Forward	Forward	Forward
	actual	estimate	estimate	estimate	estimate
	2013-14	2014-15	2015-16	2016-17	2017-18
	\$'000	\$'000	\$'000	\$'000	\$'000
OPERATING ACTIVITIES					
Cash received					
Goods and services	740	825	648	130	10
Appropriations	36,418	32,960	32,345	34,631	31,759
Total cash received	37,158	33,785	32,993	34,761	31,769
Cash used	•				
Employees	29,927	27,148	25,902	25,538	25,534
Suppliers	7,384	7,212	7,540	7,165	6,819
Total cash used	37,311	34,360	33,442	32,703	32,353
Net cash from or (used by)					
operating activities	(153)	(575)	(449)	2,058	(584)
INVESTING ACTIVITIES					
Cash used					
Purchase of property, plant					
and equipment	126	280	400	2,903	270
Total cash used	126	280	400	2,903	270
Net cash from or (used by)	-				
investing activities	(126)	(280)	(400)	(2,903)	(270)
FINANCING ACTIVITIES					
Cash received					
Contributed equity	279	855	849	845	854
Total cash received	279	855	849	845	854
Net cash from (used by)		333			
financing activities	279	855	849	845	854
Net increase or (decrease)					
in cash held	_	_	_	_	_
Cash at the beginning of	-				
the reporting period	468	468	468	468	468
Cash at the end of the		.30	100	100	.50
reporting period	468	468	468	468	468
Drangered on Assessment Chandes	1 1 '	130			.50

Table 3.2.4: Departmental statement of changes in equity — summary of movement (Budget year 2014-15)

movement (Baaget year 2014-	10)				
		Asset		Contributed	
	Retained	revaluation	Other	equity/	Total
	surpluses	reserve	reserves	capital	equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance as at 1 July 2014					
Balance carried forward from					
previous period	6,682	2,771	-	2,714	12,167
Adjusted opening balance	6,682	2,771	-	2,714	12,167
Comprehensive income					
Surplus (deficit) for the period	(1,050)	-	-	-	(1,050)
Total comprehensive income					
recognised directly in equity	(1,050)	-	-	-	(1,050)
Transactions with owners					
Contributions by owners					
Appropriation - DCB	-	_	-	855	855
Total transactions with owners	=	-	=	855	855
Estimated closing balance					
as at 30 June 2015	5,632	2,771	-	3,569	11,972

Table 3.2.5: Departmental capital budget (DCB) statement

	Estimated	Budget	Forward	Forward	Forward
	actual	estimate	estimate	estimate	estimate
	2013-14	2014-15	2015-16	2016-17	2017-18
	\$'000	\$'000	\$'000	\$'000	\$'000
NEW CAPITAL APPROPRIATIONS					
Capital budget - Bill 1 - DCB	279	855	849	845	854
Total new capital appropriations	279	855	849	845	854
Provided for:					
Purchase of non-financial assets	126	280	400	845	270
Other	153	575	449	-	584
Total Items	279	855	849	845	854
PURCHASE OF NON-FINANCIAL ASSETS					
Funded by capital appropriation - DCB	126	280	400	2,697	270
Funded internally from departmental					
resources	-	-	-	206	-
TOTAL	126	280	400	2,903	270
RECONCILIATION OF CASH					
USED TO ACQUIRE ASSETS					
TO ASSET MOVEMENT TABLE					
Total purchases	126	280	400	2,903	270
Total cash used to					
acquire assets	126	280	400	2,903	270

Table 3.2.6: Statement of asset movements — departmental

iloveillelits -	– departificitar		
	Other		
	infrastructure,		
	plant &		
Buildings	equipment	Intangibles	Total
\$'000	\$'000	\$'000	\$'000
4,960	803	738	6,501
818	211	584	1,613
4,142	592	154	4,888
-	260	20	280
=	260	20	280
818	186	46	1,050
818	186	46	1,050
4,960	1,063	758	6,781
1,636	397	630	2,663
3,324	666	128	4,118
	Buildings \$'000 4,960 818 4,142 - - - 818 818 4,960 1,636	Other infrastructure, plant & equipment \$'000 \$'000  4,960 803  818 211  4,142 592  - 260 - 260  818 186  818 186  4,960 1,063  1,636 397	Other infrastructure, plant & Buildings equipment \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'00