

Dear Minister.

I wish to strongly oppose any cuts to this area for the Not For Profit Sector.

The concept of salary/entertainment packaging was introduced initially because Not for Profit organizations could not compete with the private sector on salaries. This meant that Not for Profit organizations had great difficulty attracting and retaining qualified employees.

Original salary/entertainment packaging brought in about 15 years ago. Value of this concession has decreased substantially during this time, effectively cutting wages each year in some of the lowest paid jobs, eg aged care.

The examples used to justify the capping are grossly over exaggerated and if actually real are the most extreme examples and certainly not the norm.

None of the tax savings are going back into the sector therefor this is effectively a further tax cut in the Not for Profit arena.

The government already recognises the alarming shortage of workers in this area, with this policy they are making it an even less attractive proposal for even the most dedicated of NFP workers.

Please drop any lessening of the current policy.

Sincerely

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