

Hello,

I am writing in regards to the proposed changes to the LAFHA reform, and more specifically, the transitional period.

I moved to Australia in November 2011, and took my current job partly due to the benefits outlined by my recruitment agency contact. It wasn't the only reason, but it allowed me to lower my wage demands and take this role.

It wasn't long after this the proposed changes were announced. Personally – I understand the change. From a very basic level, there could be a feeling that people were getting a benefit purely for coming from overseas, and that may not sit well with Australian citizens. In time I'd agree that the change should come into force.

However, from my POV I didn't know this information and it's changed all my circumstances / reasons for taking a role. Further to this – people in my situation but who are Australian, get 2 years to make the necessary adjustments to the fact that they "had an allowance that's now being taken away from them". I'm in the same situation as them, so why no transitional period? It feels like because I don't vote here it's easier to 'turn me off' with no provisional arrangements.

Like I say – I understand the change being made here. I'd go do far as to say I agree with it. I just think the way it's being implemented is terrible. We need the 2 years too.

Many thanks,  
Maddy



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