

Jobs and Skills Summit Issues Paper Overview

An Easy Read guide

1- 2 September 2022

# How to use this guide

The Australian Government wrote this guide for the Jobs and Skills Summit. When you see the word ‘we’ it means the Australian Government.

We wrote this guide in an easy to read way. We use pictures to explain some ideas.

We have written some words in **Bold**. This means the letters are thicker and darker.

We explain what these words mean. There is a list of these words on page 7.

This guide is a summary of the Jobs and Skills Summit **Issues Paper**. This means it only includes the most important ideas.

You can ask for help to read this guide. A friend, family member or support person may be able to help you.

You can find the full issues paper on **Treasury’s** website at <https://treasury.gov.au/publication/2022-302672>

# What is the Jobs and Skills Summit?

The Jobs and Skills **Summit** is on 1-2 September 2022 at Parliament House in Canberra. The Prime Minister, the Treasurer and other government ministers will lead the Summit.

We have invited over 100 people to attend. These people are from many parts of the community. They represent:

* people who work,
* people who are **employers**,
* people who are learning or training to work.

We have also invited:

* people from community groups,
* and people from government.

# What does the issues paper say?

The **issues paper** says the goal of the Summit is to find common ground.

It says there are 5 things to think about:

1. How to support **full employment** and help everyone work as **productively** as possible.
2. How to boost job security and **wages**.
3. How to get more people into work and feel included.
4. How to create a high-quality **workforce** through skills, education and **migration**.
5. How to increase jobs and opportunities in the **industries** of the future.

# What are the main questions?

The **issues paper** tells us what Australia’s **workforce** looks like. It asks us to think about the jobs and skills we need.

This includes challenges in the next few months or years. And challenges in the next 30 years. It says there is a huge opportunity if we work together.

The issues paper asks questions to help everyone share their ideas. For example:

* How can we provide work for everyone who wants to work?
* Can we work more **productively**?
* How can we make **workplaces** fair for everyone?
* What **barriers** do we need to remove so more people can work?
* How can women get equal pay and the same opportunities as men?
* Do we have the right education, skills and training for the right jobs?
* How can **migration** help?
* Are we ready for the future?

**What is next?**

The Summit is the first stage. Everyone can have a say, not just the people at the Summit.

After the Summit, we will ask everyone to write down their ideas and send them to us.

We may include your ideas in our **Employment** **White Paper**. The white paper will be like a map or guide.

It will help the Government decide how to improve the way the **jobs market** works.

For more information about the Summit visit: <https://treasury.gov.au/employment-whitepaper/jobs-summit>

Email: [employmentwhitepaper@treasury.gov.au](mailto:employmentwhitepaper@treasury.gov.au)

Word list

This list explains what the **bold** words in this guide mean.

## Barrier

A barrier is something that blocks or slows movement or access.

## Employer

An employer pays someone to work for them, usually a company or a business.

## Employment

Employment means you:

* have a job
* do work
* get paid.

## Full Employment

Full employment is when there are enough jobs for people who are available and want to work.

## Industries

An industry is a group of companies or businesses that do similar work.

## Issues paper

An issues paper is a document that explains the main ideas.

## Jobs market

The jobs market is a measure of how many jobs are available, and how many workers there are to fill those jobs.

## Migration

Migration means a journey or move to a new location or home.

In this case it refers to people who have moved to Australia from another country.

## Productively

Productively means working in better ways. It means producing more with the same or less.

## Treasury

Treasury is a government department. Treasury is supporting the Government by hosting the Summit and writing the white paper.

## Wages

Wages are amounts of money paid to employees on a regular basis. Most people earn a wage by being paid to do a job.

## White paper

A white paper is a detailed report. It talks about solving a problem.

## Workforce

The workforce includes people who have a job and people who are looking for work.

## Workplace

A workplace is the place where you go to work.

For example an office, a shop or a factory.